App. F. IX-4

1946-47

le No. 25-46.

Previous References.

(Est-)

rial Nos. 17, 23.

DISSERVE

Later References.

GENERAL AND REVENUE SECRETARIAT

Serial Nos. Two.

Part B for July 47.

SUBJECT

Appointment of Subovseers.

No. P.W. 464-5

dated 8.7.47.

To The Ch. Engr. Irn.
" Public Service Commn.

Issues instructions for posting —
and the maintaining of the Communal Rolls.

5759

Public Works Secretariat | File No. | of 194 . | [App. F. III-2

Serial No.

Appointment of Sub Overseers.

Letter No 7600/E dated 26-4-1947 from the Chief Engineer for Irrigation.

As per rules of recruitment appointments to the cadre of Sub Overseers should be made in the Communal ratio of 3:1. The qualification prescribed is a diploma in Engineering.

2. The CE brings to notice that even after all the Backward Community Candidates who applied were appointed as Sub Overseers, the proportion of 3:1 could not be kept up. 46 B.C and 21 Brahmin qualified Candidates are seen to have been appointed. In addition, 37 Candidates with lesser qualification are also required to have been appointed. Of the 37, 14 are B.C. Candidates and 23 are Brahmin Candidates.

3. To get through the shortage of B.C. Candidates, the Public Service Commission would seem to have suggested that experienced temporary maistries belonging to backward Communities may be appointed as Sub Overseers temporarily pending availability of qualified hands. How far this suggestion has been given effect to has not been reported.

Appointment of Sub Overseers.

File No. C-59 of 194 . | Public Works Secretariat

Serial No.

4. The C.E requests approval to the following proposals:—

(i) Deviance to the Communal ratio of 3:1 not having been kept up in the appointment of Sub Overseers and

(ii) to the appointment of 37 candidates who possess a lesser qualification than a diploma in Engineering as Sub Overseers temporarily.

5. The Public Service Commn. may be consulted in the first instance.

B 1/5/47.

Public Service Commission with Compliments & Cord. for favour of return

P.S.C. 2/5/47

OFFICE OF THE PUBLIC SERVICE COMMISSIONER 5/5/47 BANGALORE.

U.O.Note 114/46 pss Dated, Bangalore, 17 May 1947.

Returned with compliments.

Mr S.M. W.O. 114/46

The vacancies have not been classified into special and general in the ratio of 3:1. From a perusal of the file it is seen that there are 118 vacancies. If these vacancies are classified, only 29 vacancies should be treated as general and the remaining 89 vacancies as special. But 60 Backward community candidates and 58 Brahmin candidates have been appointed regardless of the communal proportion. The proposal to fill up the existing vacancies by appointing qualified candidates irrespective of communities and to rectify the communal inequality

Appointment of Sub Overseers.

while filling up the future vacancies, is opposed to rules and cannot be accepted. Under rules Brahmin candidates should not be appointed in special vacancies even on an interim basis. In Government Order No.P.W.5755-57/Est 3-45-29 dated 27th February 1946, it was ordered that certificate-holders or experienced maistries belonging to Backward Communities be appointe temporarily in special vacancies of sub-overseers instead of brahmin candidates pending the availability of qualified Backward community candidates.

9 In the circumstances, qualified Backward community candidates and 21 qualified brahmin candidates may be appointed in the existing special and general vacancies respectively in the order of classification. In the remaining 43 special vacancies, 14 less qualified Backward Community candidates, as well as certificate-holders and experienced maistries belonging to Backward communities as directed in Government Order dated 27th February 1946 may be appointed temporarily pending availability of qualified Backward community candidates after advertisement or re-advertisement. In the remaining 8 general vacancies, there is no objection to the less qualified brahmin candidates referred to on page 4 of the Chief Engineer's letter being appointed temporarily pending their regular disposal.

10 Qualified candidates appointed in general vacancies should not be absorbed till the required proportion of special vacancies are regularly filled up.

11 The Chief Engineer may be requested to forward to this office "B" statements of appointments made (both regular and interim) for verification.

M. Mombe Gowda
Ag.Public Service Commissioner.

WD 01576—GPB—500 pads of 100 sheets each—12-2-46

HPS 12.5.47 BJG 19.5.47

3

Appointment of Sub-Overseers.

Public Works Secretariat | File No. of 194 . | [App. F. III-2

Serial No.

12. A general advertisement was issued calling for applications from candidates and appointments conferred on the concerned candidates keeping in view the Communal ratio 3:1. So far (46+21+37) 104 appointments were made, of which 60 were conferred on backward community candidates and 44 on Brahmin candidates. These candidates will be arranged in the gradation list in the ratio of 3 backward candidates to 1 Brahmin candidate. According to this order, 60 B.C's and 20 Brahmins will be in order. The number of vacancies is 104 and not 118 as indicated in para 8 of the P.S.C's note and Brahmin candidates appointed are 44 and not 58 as noted in the same para. It is the number of Brahmins enter-tained in excess of permissible limit is 24 and it is only in respect of these, special permission is sought pending restoration of Communal proportion on receipts of fresh appointments. As fresh batches of successful candidates from School and College are now becoming available, the Chief

NOTE—Contn. Sheet.

Appointment of Last Quarters.

File No. 575 of 194 . | Public Works Secretariat

Serial No.

The Govt were requested to substitute candidates so as to make up the deficiency in the Communal ratio and to replace the extra Brahmin appointees, if any still, by substituting backward Community candidates of less qualification or from the Lower Subordinate list. The candidates appointed so far, have to be arranged in the order of 3:1. This will not meet the requirements of rules of recruitment. B

14. Secy. IHPS 20-5-47

15. The ~~fig~~ The total Vacancies filled up is 104 and not 118. As noted. This mistake arises due to taking 37 as Brahmin candidates in 2nd list but it is only 15 to 37 i.e. 23 candidates only. Based on this the proportion may not be so bad. This is explained as due to want of backward communities. The Chief Engineers well of each community and arranged the establishment in the ratio of 3:1. As noted in Para 13, the extra 24 brahmin candidates may be promoted and as well be replaced as Backward communities become available as noted at B.

16. Public Service Commission Will Compliment for favour of the remarks

B.D.G. 20-5-47

IHPS 20-5-47

OFFICE OF THE PUBLIC SERVICE COMMISSIONER BANGALORE.

My S.N.

Appointment of List Reserve

Continuation Sheet. File No. / Current No. of Page.

U.O.Note No. 119-V/46-PSC. Dated, Bangalore, 18 June 1947.

Returned with compliments.

17. On a perusal of the papers it is seen that there are 104 vacancies and not 118 as mentioned in this office U.O. Note dated 17-5-47. Out of 104 vacancies, only 26 should be classified as "General" and 78 as "Special" in the ratio of 1:3. The general vacancies may be filled up as follows:-

18. 21 vacancies by appointing qualified Brahmin candidates; 5 vacancies by appointing less qualified candidates temporarily pending the availability of qualified candidates.

19. As regards the special vacancies, the suggestions made in paras 8, 9 and 10 of this office U.O. Note still hold good All the available qualified and less qualified candidates and experienced maistries belonging to the Backward communities should be appointed in the special vacancies. If, inspite of this makeshift arrangement, there are any more special vacancies which remain unfilled for want of qualified or less qualified candidates or maistries of Backward communities, them the Brahmin candidates referred to in the Secretary's note dated 20-5-47 supra may be appointed purely on an interim basis pending availability of Backward community candidates or maistries..

alm Public Service Commissioner

SECRETARY TO GOVERNMENT * P. W. ELECTL & RYS. *

HPS 20.6.47

20. Submitted with reference to para 18. The points noted in para 13 and the suggestions made by the Public Service Commr in paras 18 and 19 are for orders.

23/6/47.

Secy) HPS 24.6.47

23.6.47

Wp 01570—GPB—500 pads of 100 sheets each—12-2-46

Appointment of Asst Overseers.

Continuation Sheet. File No. Current No. 5759/PW of Page.

The Suggestions made by the Public Service Commissioner in para above may perhaps be Communicated to the Chief Engineer (Electrical) Mines for Ag and PW

OFFICE OF THE MINISTER FOR AGRICULTURE AND PUBLIC WORKS
26 JUN 1947
No 9938

Bro 26.6.47

HPS 26.6.47

Subd with a draft.

Bro 27/6/47

HPS 27.6.47

Issue

HPS Bro

4.7.47

No P.W. 464-3/Estt-26-46-23 dated 8.7.47

To The Ch. Engr Irrign.
" Public Service Commr.

Issued instructions for filling up the vacancies in the cadre of Sub-overseers and for maintaining the communal table.

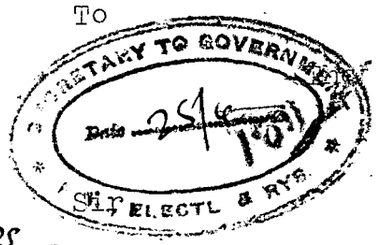
Gt 25-46-17

No.7600/E.

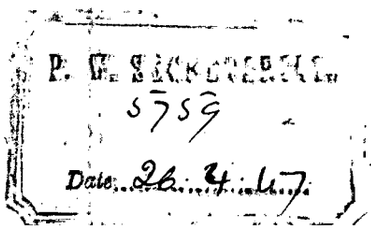
Office of the Chief Engineer for
Irrigation in Mysore,
Dated Bangalore, 22nd April 1947

26K

To



Secretary to Government,
Public Works Department,
Bangalore.



HPS
25-4-47

Appointment of Sub Overseers.

I have the honour to state that 73 candidates came out successfully from the School of Engineering, Bangalore, during the year 1946 as per details noted hereunder:-

Civil Engineering. - 55.

Backward community candidates.	...	42
Brahmin candidates.	...	13
		55.

Mechanical Engineering. 18.

Backward community candidates.	...	8.
Brahmin candidates.	...	10.
		18.

2. Out of the 73 candidates, 42 Backward community candidates and 10 Brahmin candidates accepted the appointment as Suboverseers in the Mysore Public Works Department.

3. Immediately after the announcement of the result of the Examination from the School of Engineering, Bangalore, the Public Service Commissione was requested in this office No.7855/E dated 23-5-1946 to advertise the vacancies of Suboverseers in the Mysore Gazette and to forward to this office the applications received in response thereto. The Public Service Commissioner in his letter No.908/PSC. dated 13-9-1946 forwarded to this office 34 applications from the Backward community candidates and 21 applications from the Brahmin candidates.

4. As there were still 87 vacancies of Suboverseers, the Public Service Commissioner was again requested in this office No.3075 dated 4-11-1946, to advertise the vacancies in the Mysore Gazette and to forward the applications received in response thereto. In his letter No.s.4117/PSC. dated 1-3-1947 and 4158/PSC. dated 3-3-1947, the Public

The Public Service Commissioner has forwarded 17 applications from the Backward community candidates and 33 applications from the Brahmin belonging candidates with the intimation that experienced Temporary Maistries/ in Backward communities may be appointed temporarily pending availabilit of qualified hands.

5. The following candidates are appointed as Suboverseers:-

Backward community candidates.

(1) P.N.Radhakrishna, Diploma in Civil Engineering
(2) D.R.Rajasekhariah " in Mechanical Engineering
(3) T.A.Rathnam " -do-
(4) K.Satyanarayana Setty " in Civil Engineering
(5) D.Syed Mustaffa " -do-
(6) C.Subramanyam " -do-
(7) C.P.Subba Setty " -do-
(8) N.Siddanna " -do-
(9) R.Sivananda " -do-
(10) A.M.Siddiah " -do-
(11) Sheik Davood " -do-
(12) Pundalika Ganapathi Setty -do-
(13) C.Narayana " -do-
(14) A.R.Nagappa Setty " -do-
(15) K.H.Nanjappa " -do-
(16) C.Nagaraj " -do-
(17) B.Narayana Reddy " -do-
(18) G.S.Venkatachala Pathy " -do-
(19) M.Veeriah " -do-
(20) K.V.Venkatesiah " -do-
(21) A.C.Venkatachala Setty " -do-
(22) N.Venkatachalapathy " -do-
(23) M.Venkatanarayana " -do-
(24) G.Murugappa " - do-
(25) A.N.Nanappa " -do-
(26) H.Nanchigiah " -do-
(27) C.Murgirudrappa " -do-
(28) K.R.Paradappa " -do-

(29) K.R.Kumar Diploma in Civil Engineering.

(30) R.Krishnappa -do-

(31) T.P.Krishnamurthy -do-

(32) B.Dasappa do-

(33) S.Halappa do-

(34) Hussainkhan do-

(35) D.Chidanandiah do-

(36) K.Channabasaviah -do-

(37) Abdul Hameed -do-

(38) Lakke Gowda -do-

(39) D.Basappa -do-

(40) D.Sri Rama Setty Diploma in Mechanical Engineering.

(41) T.K.Shankarappa, B.E.Course

(42) G.Kempiah, Diploma in Electrical Engineering

(43) M.Kasiraju, in Mechanical Engineering.

(44) Abdul Khalak -do-

(45) D.R.Aswathanarayana Setty -do-

(46) Abdul Jaleel, in Electrical Engineering.

Brahmin candidates.

(1) H.Raghavendrachar, Diploma in Civil Engineering

(2) A.N.Srinivasa Murthy - d o

(3) J.Somasundra -do-

(4) L.Krishnamurthy -do-

(5) H.S.Aswathanarayana Sastry -do-

(6) S.Dheema Rao -do-

(7) G.Rajaram in Electrical Engineering

(8) B.Raghavendra Rao i -do

(9) S.Rajaram Rao in Mechanical Engineering

10) G.M.Subramanya -do-

11) K.Satyanarayana Rao -do-

12) K.Sheshadri in Electrical Engineering.

13) B.S.Nanjappa in Mechanical Engineering

14) H.S.Narayanamurthy -do-

15) B.Narayana Rao in Electrical Engineering

16) M.Krishnamurthy in Mechanical Engineering

(17) S.R.Anantharaman Diploma in Electrical Engineering

(18) V.Lakshminarayana Rao in Mechanical Engineering.

(19) C.Y.Balakrishna Rao in Electrical Engineering

(20) M.R.Gopalakrishna in Mechanical Engineering

(21) Chandrasekhariah III Year B.E.Course.

6. As there were more than 100 vacancies of Lower subordinates kept unfilled for want of qualified hands and as all the Circles were working short-handed, the following candidates were also appointed as Suboverseers to get through urgent works and also to meet the demands from other Departments, pending availability of qualified candidates.

Backward community candidates.

(1) S.Rangaram Singh, L.M.E./L~~.G.~~ (Lower grade

(2) T.S.Ratnam Pillay Overseers' Diploma from the British India Technical College, Sukkur.

(3) C.K.Puttaswamy, -do-

(4) M.Krishna Setty -do-

(5) Hyder Sheriff -do-

(6) Abdul Majid -do-

(7) Gundiah -do-

(8) Padmaraju David - L.M.E./(Lower grade)

(9) M.Narayana Setty - L.M.E. (Ordinance)

(10) K.Narasimha Setty - Madras Technical Examination

(11) V.K.Vijayaraghavan - L.M.E./L~~.G.~~ Lower grade

(12) Ananda Paul - Surveyors Test under Technical Scheme in College of Engineering, Bangalore.

(13) S.Basavorappa - L.M.E./L~~.G.~~ Lower grade

(14) Gurunanjappa - L.M.E./L.G.

Brahmin candidates.

(15) Ramaswamy Iyengar - Madras Technical Examination

(16) M.S.Srinivasa Rao - L.M.E./L.G.

(17) S.Sundar Raja Rao - L.M.E./L.G.

(18) R.A.Srinivasa Iyengar - L.M.E./L.G

(19) M.V.Seetharamiah - Madras Technical Examination

(20) M.S.Subramanyam - Madras Technical Examination.

(21) G.V.Seetharamiah - L.E.E./L.G.

(22) H.Subba Rao - Overseers' Diploma from the B.I.T.C.

(23) M.Narasimha Murthy -do-

(24) G.S.Narayana Rao -do-

(25) H.S.Narayana Rao -do-

(26) C.S.Venkannachar -do-

(27) K.Mamana Murthy -do-

(28) K.Srinivasamurthy - L.E.E./L.G.

(29) K.V.Parthasarathy - L.E.E./L.G.

(30) D.N.Venkatasubbiah - L.M.E./L.G.

(31) M.V.Venkoba Rao, Surveyors Training under the Technical Scheme from the College of Engineering.

(32) K.R.V.Murthy - L.M.E./L.G.

(33) M.Chandrasekhara Rao .L.M.E./L.G.

(34) Alasingrachar - L.M.E./L.G.

(35) Batnichakrapani Rao - L.M.E./L.G.

(36) H.Gunda Iyengar - Madras Technical Examination

(37) B.N.Ganesha Rao - L.M.E./L.G.

23

7. It may be seen from the details mentioned above that sixty Backward community candidates and forty-four brahmin candidates were appointed as Temporary Suboverseers. Ratio of 3 to 1 could not be maintained for want of Backward community candidates.

8. Under the above circumstances, approval of Government for the action taken may kindly be obtained and communicated. When qualified backward community candidates are available, preference will be shown to them till the ratio of 3 to 1 is reached in future.

9. Approval of Government may also be communicated for the appointment of 37 candidates as Suboverseers with qualifications less than Diploma in Engineering. These appointments will be purely on temporary basis subject to termination when qualified hands become available.

I have the honour to be,
Sir,
Your most obedient servant,

M. Narasimhaiah

GCS/22nd. CHIEF ENGINEER FOR IRRIGATION.

5757 pw 3

Appendix F. G.—1]

SUBJECT ..... Appointment of Sub Overseers

.....

Section Est

File No. 25-Tech

Serial No. 23

Diary No. of letter replied to.....

No. P.W. 464-S

To. Dt 8.7-47

General and Revenue Secretariat

( )

the 194

The Chief Engineer for Irrigation
Bangalore

Date of issue 8-7-47

Signed by Dr. B.S.M.

Sir,

With reference to your letter No. 7600/E dated 24-4-1947 requesting, in the circumstances reported, approval for not having kept up the ratio of 3 to 1 in the appointment of Backward and Brahmin Candidates as Sub Overseers in the P.W. dept and also to the appointments of certain Candidates with qualifications less than the Diploma in Engineering

List of enclosures...

Copied by..

Examined by.....

I am directed to state that ~~the Secretary~~ 104 vacancies of Lab Overseers are seen to have filled up. As per rules, only these 104 vacancies only 26 should be classified as "General" and 78 as "Special" in the ratio of 1:3

2. The general vacancies may be filled up as follows:

21 vacancies by appointing qualified Brahmin Candidates; and

5 vacancies by appointing less qualified candidates temporarily pending the availability of qualified Candidates.

3. The special vacancies may be filled up as follows:

All the available Qualified and less qualified candidates and experienced Harijans belonging to the Backward Communities should be appointed in the Special vacancies. If, inspite of this makeshift arrangement,

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

There are ~~xxxxxxxxxx~~ ~~vacancies~~ any more special vacancies which remain unfilled for want of qualified or less qualified candidates of ~~xxxxx~~ Backward Communities, then Brahmin Candidates may be appointed purely on an interim basis pending availability of Backward Community Candidates of ~~xxxxx~~ Communities.

xxx

I shall be

Sd/- 4-7-47

Secy to GOM

PW Deptt

Copy w/c to the Public Service Commission for information with reference to his correspondence ending with his no note no 119/46 P.Se dated 18-6-1947

HPS

Secy to GOM 4.7.47

PW Deptt

xxx

I am also to request that "B" statements of appointments of candidates so far made (both regular and interim) may kindly be furnished to the Public Service Commission for verification.

WD 0436—GPB—10,000—17-10-33

Sd/- 3/7/47

Sd/- 1/7/47